

## Southern Junction Community Services

Dear Applicant,

We are pleased to provide the attached information about the recently advertised role.

The position is outlined in the attached documents which are intended to provide you with an introduction to our organisation and to give you with an overview of the role for which you have expressed an interest.

Your application should address the job and person specification and demonstrate your ability to adequately fulfil the role. Please include:

- Resume including contact details, formal qualifications and outline of work history
- An outline of how you believe your previous experience, skills and/or qualifications would enable you to be effective in this role.
- Names and contact details of three current professional referees.
- A valid and satisfactory Police clearance dated within 4 weeks of application.

A recent (within 4 weeks) police clearance is required for all new employees and is a condition of employment. Applicants are responsible for procuring and providing this report with their application. Upon appointment, Southern Junction will reimburse the cost of this report (approx \$50). Applicants for roles associated with service delivery may also be screened by the SA Department of Families and Communities.

Successful applicants may be required to undergo a medical examination that relates to the function of the position.

I thank you for your interest in this position and look forward to receiving your application.

Regards,

Graham Brown  
Chief Executive Officer  
Southern Junction Community Services

**Closing Date: 5pm on the date included with the advertisement**

Applications should be addressed to:

*Human Resource Manager  
Southern Junction Community Services  
PO Box 66  
Christies Beach SA 5165*

## SOUTHERN JUNCTION COMMUNITY SERVICES

**Southern Junction Community Services** is a not-for-profit, community organisation with a proud heritage of dynamically responding to the needs of disadvantaged and marginalized young people and families in Adelaide's southern suburbs and the Fleurieu Peninsula that spans over 25 years. The organisation is currently moving into a growth and development phase which will expand the range of programs to incorporate provision of a wider range of services.

Southern Junction works collaboratively with groups and individuals, other organisations and government agencies to develop and deliver an increasingly diverse range of support and intervention services which enable people to cope more effectively with their current circumstances and make positive choices for the future.

The **governance** of Southern Junction is supported by an experienced Board of Directors with broad experience and high levels of expertise in the community, health, housing, education and business sectors.

The **staff** of Southern Junction is admired for its professionalism and commitment to the provision of high quality client-focused services. The staff value and enthusiastically support the organisation's culture which embraces learning and striving for continuous quality improvement.

### Statement of Purpose

Southern Junction Community Services will provide quality information, accommodation and support services relevant to people who are socially or economically disadvantaged, are homeless or at risk of homelessness. We will work with other agencies, groups and individuals in the community to overcome barriers, develop resilience and enhance the community connectedness of groups and individuals.

### Vision Statement

*The value of all groups and individuals is actively demonstrated by the way they are included and enabled to participate in the community.*

### Mission Statement

Southern Junction Community Services will work in a way that is people focused, flexible and responsive, with an emphasis on early intervention and prevention. Our work will reflect the belief that all people have the right to pursue and achieve independence and self-reliance.

### Core Values

Southern Junction Community Services aspires to deliver flexible and responsive services that are underpinned by the following core values:

- **RESPECT** ~ Every person deserves to be treated with respect
- **TRUST** ~ Safety and trust are the foundations of healthy families and relationships
- **INCLUSION** ~ Inclusive communities value and embrace diversity
- **INTEGRITY** ~ Acting in a way that is honest, just and open to others

## Objectives

- To provide quality information, accommodation and support services relevant to people who are socially or economically disadvantaged, are homeless or at risk of homelessness.
- To work with other agencies, groups and individuals in the community to overcome barriers, develop resilience and enhance the community connectedness of groups and individuals.
- To dynamically respond to the changing needs of the community.
- To provide adequate, appropriate, secure and affordable accommodation for people in need.
- To provide information, support and encouragement in a way that will enable people who access services whilst achieving the maximum possible degree of independence and self-reliance.
- To encourage and support the maintenance of family ties and, where appropriate, the reuniting of the family unit.
- To work in partnership with the community to encourage support and raise awareness of homelessness and other issues facing disadvantaged people.
- To work in a manner that upholds the dignity and worth of all people, enhances their self-esteem, is sensitive to their social and economic circumstances and respects their cultural backgrounds and beliefs.

## Service Principles

We recognise that the services of Southern Junction are most effective when:

- We are mindful of the needs of families, especially young people and children
- We support and promote health and well-being
- We work collaboratively and in partnership with our clients and others to achieve the best possible outcomes
- We offer support to children, young people and families for as long as needed and as resources allow
- We optimise opportunities to intervene in a way that makes a positive difference
- We are sensitive to individual differences, beliefs and circumstances
- We advocate for positive changes in the lives of individuals, families and the community
- We strive for continuous improvement in our services